

23rd November 2022



H.E. António
Guterres
Secretary-General
United Nations

New York, NY
10017 USA

IMI plc
Lakeside
Solihull Parkway
Birmingham Business Park
Birmingham
B37 7XZ
United Kingdom
Tel: +44 (0)121 717 3700
Fax: +44 (0)121 717 3701
imiplc.com

Dear Secretary-General,

I am pleased to confirm that IMI supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our commitment to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. IMI will make a clear statement of this commitment to our stakeholders and the general public.

IMI participated in the UN Global Compact continuously for 12 years from 2006 until 2018 when we were faced with different and challenging business priorities at the time. Since 2018 we have invested significantly in the principles of the UNGC, and as a result we are in a stronger position and believe that now is the right time to re-join the UNGC so that we may further build on this work. During our time outside of the UNGC we committed to a 50% reduction in our carbon intensity (scope 1 & scope 2) by 2030, evaluated our scope 3 emissions, developed our ESG strategy and enhanced our supply chain, code of conduct and human rights policies. We have truly worked to uphold our purpose of breakthrough engineering for a better world and remained true to the UN Sustainable Development Goals.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress starting the calendar year after joining the UN Global Compact, and *annually* thereafter according to the UN Global Compact CoP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- The completion of the online questionnaire of the Communication on Progress through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture and daily operations, and contribute to United Nations goals, particularly the Sustainable Development Goals.

Yours sincerely,

Roy Twite
Chief Executive

